

IT JOB  
SELECTION PROCESS FOR  
**COGNIZANT**

## Cognizant Technology Solutions (CTS)

### About the Company

Cognizant technology solutions is an American Multinational corporation that provides custom information technology, consulting and business process outsourcing services. It's headquartered in Teaneck, New Jersey, United states and Mr. Francisco D'Souza is the current CEO of the company. The company registered a net profit of US \$ 1.623 billion and a revenue of US \$ 12.416 billion in the year 2015.

### Eligibility for Entry Level Jobs:

To satisfy, the cognizant eligibility criteria the Candidates should have the following

- Candidates with B.E./BTech/ M.E./ MTech degree across streams.
- BS/BA graduates with major in Computer science, Information technology or Business information systems.
- Pass percentage of minimum 60% in XII & X and 70% in graduation is required for CTS careers 2016 batch.
- Record in academic in all subjects will be considered.
- Shouldn't have any standing arrear.

The above details is based on the information available with us.

### CTS Selection Process:

CTS selection process for the year 2015-16 is as follows. It is compulsory for the candidate to clear each round before going to the next round.

<b>ROUND 1</b>	<b>Online written test</b>	<b>AMCAT</b>
<b>ROUND 2</b>	<b>Interview Rounds</b>	<b>Technical &amp; HR</b>



### WRITTEN TEST

The CTS written test is generally conducted by AMCAT and the written test pattern is as follows.

Total number of questions: 55 questions

Duration : 55 minutes

Negative marking: no

<b>I Quantitative Ability</b>	<b>16 Questions</b>	<b>16 minutes</b>
<b>II Reasoning Ability</b>	<b>14 Questions</b>	<b>14 minutes</b>
<b>III Verbal Ability</b>	<b>25 Questions</b>	<b>25 minutes</b>

### Topics to Focus:

#### Quantitative Ability

- Problems on Train
- Numbers
- Averages
- Ages
- Probability
- Pipes and cisterns
- Time and distance
- Percentage
- Time and work
- Interest
- Partnership
- permutation combination

#### Reasoning Ability

- Cubes and dices
- Odd man out
- arrangement
- Venn diagram problems
- Series completion

#### Verbal Ability

- Sentence correction
- Reading comprehension
- Error spotting
- fill in the blanks
- antonyms
- Synonyms
- rearrange sentences

### **Interview Round:**

CTS Interview round mainly assesses the basic technical knowledge of the student. Questions on family background, interests/ hobbies are also asked. Students should brush up their knowledge in C, C++, Data structures and Java before attending this round. Questions based on final year project will be asked, and so one should have a thorough understanding of their college project before attending the interview. A few questions from the resume of the candidate will also be asked.

Given below are some FAQ in the CTS Interview round.

### **Technical Questions:**

- Write a shell script to access a java code from within a shell script
- What do you like most C or Java
- Questions on C, OS, Java, J2EE
- Then he asked me to explain normalization in dbms.
- Using pointer WAP to swap 2 numbers. I couldn't do. It completely correct
- So he again asked me to WAP to find the largest among three numbers.
- Difference between microprocessor and micro controller
- What is ram and rom
- What is mother board
- Project and area of interest

### **HR questions:**

- Where do you see yourself after 4 years?
- Why your percentage decreased in 12th compared to 10th standard?
- Do have any questions for the interviewer?
- You are an electronics person. Why you want to work for an IT company
- Tell me about your family and education background
- How was your mathematics in High school
- Are you ok with relocating

The above information on the selection process is based on the feedbacks received from participants in CTS drives.

IT JOB  
SELECTION PROCESS FOR  
**WIPRO**

# WIPRO

## About the Company

Wipro Limited is an Indian Multinational Information Technology Services corporation headquartered in Bangalore, India. Founded in 1945, the company currently has more than 1.7 lakh employees. During the last financial year the company announced a profit of US\$1.348 billion and reported revenue of US\$7.735 billion. Mr Azim Premji is the current chairman and Mr [Abidali Neemuchwala](#) is the current CEO of the company.

### Eligibility for Entry Level Jobs:

- Should have scored minimum 50 % in 10th & 60% in 12th Standard exam
- Should have scored minimum 65% in Graduation / Post-Graduation
- Students with BE/Btech/ME/Mtech/Msc(5 year integrated course)/ BSC graduates with computer science background can apply
- Should be from a Full time Degree course recognized by the Central/State Government of India.
- All Arrears and backlogs need to be cleared.
- Should have completed all exams/viva-voice/training and should not have any pending attendance requirement with the college.

The above details is based on the information available with us.

### Wipro Selection Process:

Wipro selection process for the year 2015-16 is as follows. It is compulsory for the candidate to clear each round before going to the next round.

<b>ROUND 1</b>	<b>Online written test</b>
<b>ROUND 2</b>	<b>Essay writing</b>
<b>ROUND 3</b>	<b>Group discussion</b>
<b>ROUND 4</b>	<b>Technical &amp; HR Interview</b>



## Written test:

The online written test for Wipro is generally conducted by AMCAT. The details of the written test are as follows.

Total number of questions: 64 questions

*Duration : 67 minutes*

Negative marking: no

<b>I Quantitative Ability</b>	<b>16 Questions</b>	<b>16 minutes</b>
<b>II Reasoning Ability</b>	<b>14 Questions</b>	<b>14 minutes</b>
<b>III English section</b>	<b>20 Questions</b>	<b>20 minutes</b>
<b>IV Technical section</b>	<b>14 Questions</b>	<b>17 minutes</b>

## Topics to Focus:

### Quantitative aptitude (16 questions and 16 minutes)

- HCF/LCM.
- Percentage.
- Profit and loss.
- Time and distance.
- Time and work.
- Boats and streams.
- Pipes and cisterns.
- Simple and compound interest
- Problem on ages, trains.
- Logarithm.
- Average.
- Area.

### Logical reasoning (14 questions and 14 minutes)

- Blood relation.
- Directions.
- Statement conclusion.
- Coding decoding.

### English section (20 questions and 20 minutes)

- Synonyms
- Antonyms

- Sentence correction
- Subject verb agreement
- Parts of speech
- Reading comprehension

### **Technical section (14 questions and 17 minutes)**

- C
- C++
- Data structures
- DBMS
- Sorting
- Searching
- Trees
- SQL queries
- To find o/p of given snippets on C and C++

### **Essay Writing**

This is a non elimination round and students will be given 10 minutes to write an essay on the given topic. The essays will be evaluated in the Interview round.

### **Technical Interview**

Wipro technical Interview round mainly assesses the technical knowledge of the student. Students should brush up their knowledge in C, C++ & Data structures before attending this round. Interviewer may also check the basic coding skills of candidates by asking them to write basic programs. Questions based on final year project will be asked, and so one should have a thorough understanding of their college project before attending the interview.

Some of the frequently asked questions in this round is listed below.

- What is Information?
- Explain about data?
- What is Database?
- What is SQL?
- What is MySQL?
- What are the different levels in programming languages.
- What is C?
- What is C++?
- Difference between C and C++?
- Can you convert integer to float
- String reversal program- write the code



**Group discussion:**

In many drives this is conducted as the first round of selection. Basic communication skills is a must to clear this round. The topics asked in recent drives are given below.

- Impact of western culture on Indians.
- Will swacch bharath campaign succeed?
- Indian education and foreign education.
- Internet is boon or bane?
- Terrorism.
- Social media advantages and disadvantages
- Present situation of Agriculture in India compare to ancient days

**HR Interview:**

This is a friendly round and questions on student's educational background, family background, hobbies/ Interests etc is asked. A few frequently asked questions in this round is given below.

- Say about yourself
- Things you like about your college
- Why should we hire you
- About family
- Favourite subject
- Strength and weakness

The above information on the selection process is based on the feedbacks received from participants in Wipro drives.

IT JOB  
SELECTION PROCESS FOR  
**ACCENTURE**

## ACCENTURE

### About the Company

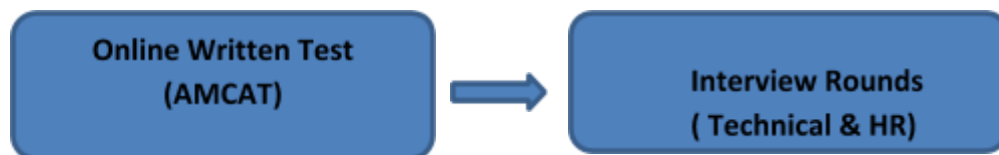
Accenture is a multinational management consulting Services Company founded in 1989. As of 2015 the company reported net revenues of \$ 31.0 billion, with more than 373,000 employees serving clients in more than 200 cities in 120 countries. The company headquarters is in Dublin, Ireland and Mr Pierre Nanterme is the current CEO of the company.

### Eligibility for Entry Level Jobs:

- 60% Aggregate in BE/Btech/MCA 2015 Batch
- Exception for Maharashtra region universities: 55% and above at BE/Btech/MCA 2015 Batch
- No Standing Backlogs, Max 1 year gap in education
- Should be an Indian Citizen or should hold a PIO or CIO card. Bhutan & Nepal nationals are allowed to work in India without a need for obtaining a Visa to work. All other foreign nationals require work Visa or an OCI / PIO card to work in India.

### Accenture Selection Process

ROUND 1	Online written test	Amcat
ROUND 2	Interview Rounds	Technical & HR



### Written test:

Total number of questions: 74 questions

*Duration : 95 minutes*

Negative marking: no

<b>I Quantitative Ability</b>	<b>25 Questions</b>	<b>35 minutes</b>
<b>II Reasoning Ability</b>	<b>24 Questions</b>	<b>35 minutes</b>
<b>III Verbal ability</b>	<b>25 Questions</b>	<b>25 minutes</b>

**Topics to Focus:**

**Quantitative Ability ( 25 Questions, 35 minutes)**

- Profit & loss
- Percentage
- Time & work
- Time & distance
- Allegation & mixtures
- Ratio & proportion
- Averages

**Reasoning Ability ( 24 Questions, 35 minutes )**

- Blood relations
- Syllogisms
- BODMAS rule problems
- Coding decoding
- Arrangements
- Odd one out
- Theme detection

**Verbal ability ( 25 Questions,25 minutes)**

- Reading comprehension
- Articles
- Prepositions

- Synonyms & Antonyms

### **TECHNICAL AND HR Interview**

Basic Technical Knowledge of the student is tested in this round. Basic questions on family background is also asked. Questions on the candidate's stream of specialization is also asked. At times panel Interviews are conducted. Some of the frequently asked questions in this round are given below.

- Introduce yourself?
- Your views on Social networking-Is it a curse or a boon
- Any questions you would like to ask?
- What do you mean by knowledge sharing?
- What is truncate and delete
- Favorite subject
- Have you worked on any frame work?
- Have you coded?
- Define yourself in a word and give a reason to justify that
- What are your technical abilities?
- What do you know about Accenture?
- Tell me about your family?
- Tell me something about Operating Systems?
- Tell me about trouble shooting?

The above information is based on the feedbacks received from students who attended Accenture drives.

**IT JOB  
SELECTION PROCESS FOR  
DELOITTE**

## DELOITTE

### About the Company

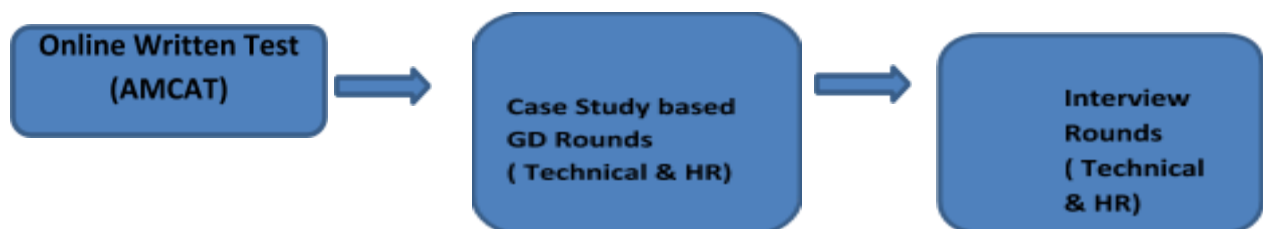
Deloitte is a multinational Professional Services firm head quartered in New York in the United states. Founded in 1845, it is the second largest professional services network in the world by revenue and in the FY 2015 the company recorded a revenue of \$35.2 billion USD. Mr Punit Renjen is the current CEO of the company.

### Eligibility for Entry Level Jobs:

- Students with B.Tech / BE / ME / M.Tech in across specialisations can apply
- Candidates should have consistent academic records from class X.
- No back logs/ arrears
- Candidates should have good communication skills

Deloitte Selection Process:

ROUND 1	Online written test	Amcat
ROUND 2	Case study based GD	HR
ROUND 3	Interview Rounds	HR



### Online test:

Total number of questions: 74 questions

Duration : 95 minutes

Negative marking: no

<b>I Quantitative Ability</b>	<b>25 Questions</b>	<b>35 minutes</b>
<b>II Reasoning Ability</b>	<b>24 Questions</b>	<b>35 minutes</b>
<b>III Verbal ability</b>	<b>25 Questions</b>	<b>25 minutes</b>

**Topics to Focus:**

**Quantitative Ability ( 25 Questions, 35 minutes)**

- Logarithms and powers(2)
- number system
- time and distance
- time and work(2)
- averages
- percentages
- SI and CI
- permutation combination(2)
- probability(2)
- profit loss
- ratio proportion
- quadratic equations

**Reasoning Ability ( 24 Questions, 35 minutes )**

- Coding decoding,
- logical arrangement of given words
- drawing conclusions from a small passage
- coded relations
- statement conclusions
- directions
- seating arrangement
- deductive logic( person eligible for role or not from conditions given)
- alphabet series



### **Verbal ability ( 25 Questions,25 minutes)**

- Synonyms
- Antonyms
- spotting error
- sentence correction
- sentence completion by choosing appropriate word
- Reading Comprehension

### **GROUP DISCUSSION- Case study based**

Selected candidates from the first round will attend this round. It is an elimination round. This round is done only in campuses. Generally case studies are given and students are divided into team of 6 to 9 and are asked to present on the given case study. Students are assessed individually on working in a group, Participation skills, and communication skills

### **HR Interview**

Questions on family background, specialization of the candidate etc is asked in this round. A few questions of basics of computer programming is also asked many times. Some of the frequently asked questions in this round is given below

- Tell me about yourself?
- Tell us something about Deloitte?
- Tell us about your Strength and Weakness?
- What are your Achievements?
- Tell me about your academic project?
- Are you ready to relocate?
- Are you ready to work in shifts?
- Can you work under pressure?

- Do you have any questions?
- Write an Algorithm or program for Fibonacci series?
- What are arrays and why we are using this?
- What is meant by abstraction and Encapsulation? Explain with examples?
- Explain Inheritance with examples?
- What is polymorphism? Explain with example?
- Explain Exceptional Handling? Write a program for it.
- Explain about your academic project?
- Explain all OOPS Concepts with examples?
- Write a program for displaying prime numbers?

The above information is based on the feedbacks received from students who attended Deloitte drives.