

TECH MAHINDRA



About the Company

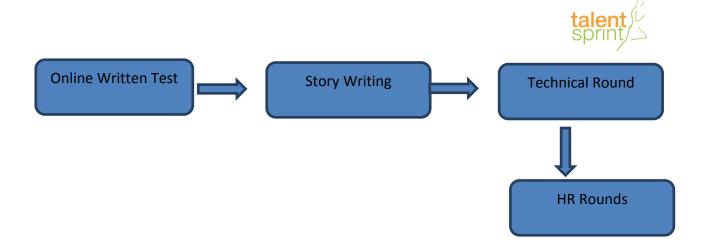
Tech Mahindra Limited is engaged in the business of computer programming, consultancy and related services. The Company's segments include Information Technology (IT) Services and Business Processing Outsourcing (BPO). Anand Mahindra is the founder of Tech Mahindra, which is headquartered at Pune, India. CP Gurnani is the Business Standard CEO of the year. Tech Mahindra included in IAOP's Global Outsourcing 100 list.

Eligibility for Entry Level Jobs:

- Students with B.Tech / BE / ME / M.Tech in across specialisations can apply
- Candidates should have 60% academic records from class X and XII.
- No back logs/ arrears
- Candidates should have good communication skills

Tech Mahindra Selection Process:

ROUND 1	Online written test	Online
ROUND 2	Story Writing	Online
ROUND 3	Technical Round	Technical
ROUND 4	Interview Round	HR



Online test:

Negative marking: no

- I. General English 1
- II. General English 2
- III. Quants
- IV . Reasoning
- V. Reasoning paragraph
- VI. Verbal Reasoning
- VII. Non-verbal Reasoning

Topics to Focus:

Quantitative Ability

- Number System
- Simplification
- Averages
- Time Speed & Distance
- Time & Work



- Profit & Loss
- Ratio & Proportion
- Simple & Compound Interest
- Percentage
- Number Series
- Mixtures & Alligations
- Heights and Distances
- Geometry & Mensuration
- Probability
- Permutations
- Combinations
- Algebra
- Data Sufficiency
- Logarithms
- Progressions

Reasoning Ability

- Puzzles
- Syllogisms
- Binary Logic
- Clocks & Calendars
- Cubes & Dice
- Series
- Analogies
- Classification,
- Blood Relations
- Directions & Distances
- Ordering & Ranking,
- Coding-Decoding
- Data Sufficiency
- Seating Arrangement
- Venn Diagrams
- Logical Deductions



Verbal Ability

- Reading Comprehension
- Synonyms
- Antonyms
- Fill in the Blanks
- Analogy
- Theme Detection
- Direct &Indirect Speech
- Active & Passive Voice
- Sentence Jumbles
- Error Spotting

STORY WRITING

Selected candidates from the first round will attend this round. It is an elimination round. A picture shown in the monitor and given 15 minutes to write a story or passage about the picture shown.

Candidates will be assessed in this round based on the proper usage of the spelling, punctuations and grammar

TECHNICAL INTERVIEW

Candidates of Non IT background are treated easy in Technical Round.

- Tell me about your academic project?
- What is polymorphism? Explain with example?
- Write an Algorithm or program for Fibonacci series?
- What are arrays and why we are using this?
- What is meant by abstraction and Encapsulation? Explain with examples?
- Explain Inheritance with examples?
- Explain Exceptional Handling? Write a program for it.
- Explain about your academic project?



- Explain all OOPS Concepts with examples?
- Write a program for displaying prime numbers?

HR INTERVIEW

This is the final round in the selection process.

- Why should I hire you?
- Tell me about your dream job?
- What will you do if you are not selected?
- Do you have any questions?
- Tell me about yourself?
- Tell us something about Tech Mahindra?
- Tell us about your Strength and Weakness?
- What are your Achievements?
- Are you ready to work in shifts?
- Can you work under pressure?
- Are you willing to relocate

The above information is based on the feedbacks received from students who attended Tech Mahindra drives.